



Inspire Education Trust

Together we achieve, individually we grow



Frederick Bird Academy Uniform Policy



Policy Date: September 2024

Review Date: June 2025

Document History

Version	Status	Date	Author	Summary Changes
V1		September 2024	Neesha Patel	

Introduction

At Frederick Bird Academy, our mission is "Aspire and Achieve". We aim for the children to be aspirational for themselves and for their future.

Assessment of Policy's Impact :

The effectiveness of this policy and its impact will be assessed by the Senior Leadership Team who will monitor the outcomes and impact of this policy annually. The evidence base for assessment will be presented as agenda items at the Local Governor Committee meetings as required.

1. School Uniform

Frederick Bird Academy expects high standards in dress and appearance. Our insistence on correct uniform is based on these reasons:

1. To present a smart appearance for the public identity of our pupils and enabling them to demonstrate a pride in their appearance and our school
2. To create cohesion and a sense of equality
3. With their school colours on, children can be immediately recognised
4. It is regarded as suitable as good value for money, by most parents
5. Is suitable for health and safety reasons

We are insistent that all rules about the uniform must be followed explicitly. Pupils are expected to maintain a clean, smart appearance. All items are readily available from the recognised school outfitters.

The following is shop is the official school outfitter. Jumpers, cardigans, skirts, trousers and PE kit, can be purchased from one or some of the following supplier.

Cat Ballou Originals Ltd
1-3 The Burges,
Coventry,
CV1 1HN
024 76555499
www.catballou.co.uk

Uniform, without the school logo, can also be purchased from supermarkets in plain school colours without a logo.

Uniform Shop

We have an on-site uniform shop where good quality pre-loved items have been donated to school. This is available to all pupils regardless of need. The uniform shop is open every school day and a donation can be paid to the school office for these items. There is no barrier to wearing the Frederick Bird Academy uniform and disadvantaged pupils and their families are supported financially as required. Any family requiring support should seek this through the Pastoral Team in the first instance.

Children's Boot Fund

This a registered charity which will provide grants for the purchase of shoes in cases of difficulty. Application forms are available from the School.

<u>SCHOOL UNIFORM</u>	
ITEM	DESCRIPTION
Fleece, Jumper or cardigan	Frederick Bird Academy logo or plain blue.
Trousers	Black or grey smart trousers (no leggings)
Shorts	Black or grey smart shorts (just above the knee)
School uniform summer dresses	Blue & white checked (no shorter than just above the knee)
Polo Shirt / shirt	White - plain standard style buttoned to the neck
Skirt/Pinafore dress	Black or grey (no shorter than just above the knee) Jersey and stretch fabric skirts should be avoided
Socks	Black, grey or white
Tights	Opaque black, white or grey

Shoes	<p>Plain black. Slip on, lace up, buckles, Velcro or plain black trainers. Not permitted –trainers that are not plain black, canvas, logo or stripe, stiletto heels, sandals or sling back. No clear designer labels.</p> 
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OPTIONAL ITEMS

Jewellery	<p>1 pair of small, gold or silver stud earrings (a matching pair, one in each earlobe). No other fashion jewellery will be permitted (e.g. rings, necklaces, dangly or hooped earrings etc). Jewellery for religious reasons will be permitted.</p>
Make-up	<p>No make-up, nail varnish or acrylic nails are allowed.</p>
Hairstyles	<p>Hair should be of a natural colour. Hair must be tied back in practical lessons for Health and Safety reasons. Hair must be kept out of children’s eyes, using hairbands, small clips and hair slides – plain and in school colours (blue, white, black or grey). Hair accessories should be minimal, plain and in school colours (blue, white, black or grey).</p>
Bags	<p>School bookbags are encouraged. If pupils use a bag, it must be appropriately sized. It should hold children’s books and reading diaries comfortably without causing any damage. Large bags/large rucksacks are not permitted for due to space on children’s pegs. Bags featuring inappropriate images, slogans or phrases are not permitted. The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.</p>

PE KIT	
Jumper/ Hoodie	Plain black
Polo shirt/ T shirt	Plain white
Shorts	Plain Black (hot pants style will not be permitted)
Tracksuit bottoms/ leggings	Plain black
Socks	Black or white
Trainers	Not over ankle style
Children will change into their PE kit in school on their PE days.	

Labelling & lost property

School staff encourage good organisation of clothing and footwear, for example all uniform and PE kits must be clearly labelled with their name. Clothing and footwear are the responsibility of the pupil and not the school. If a child goes home in another child's clothing by accident, for example their jumper, parents/carers should send the clothing not belonging to them back into school.

Religious items

Headscarves may be worn but will need to be blue, black or white. Religious items. Jewellery or small objects of religious significance may be worn, such as a crucifix on a chain. We ask the children either to remove these objects during PE and games, or to cover them with a plaster

Reasonable adjustments

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Headteacher. Should an item of school uniform prove problematic for a pupil with disabilities, then parents and carers are invited to draw this to the attention of the Headteacher. The school will not treat pupils with disabilities unfavourably.

Non-uniform days

On scheduled days during the school year there will be non-school uniform days. On these days children should wear appropriate alternatives to uniform. Pupils must not wear clothing that shows off their midriff, low-cut tops or hot pant style shorts. There should be no offensive slogans on clothing. Appropriate footwear should be worn (no heels).

Examples of what pupils can wear:



Written by:

Neesha Patel

June 2024

Next Review date:

June 2025

Approved by:

11 July 2024

Signed:

Michelle Porter

Michelle Porter
Headteacher

Signed:

Susan Milewski

Susan Milewski
Chair of Governors